

September 2008 (Vol. 7, No. 9)

EARN Announces Two Partnerships

EARN is pleased to announce our recent partnerships with the Multicultural Foodservice & Hospitality Alliance (MFHA) and the National Organization for Diversity in Sales and Marketing, Inc.™ (NODSM). Under the partnership agreements EARN will provide MFHA and NODSM and their respective members with customized tools, training and consultation to assist them in tapping into the extensive talent pool of job candidates with disabilities. In addition, EARN aims to develop employment models with various member companies that will aid MFHA's and NODSM's business communities in better understanding how to recruit, hire and retain people with disabilities.

EARN is currently working with both organizations to identify the selectees for the model employment programs. EARN is also working with NODSM to develop a series of disability employment-oriented webinars for their members.

For more information about the partnerships or to find out how you can partner with EARN, contact Tyler Matney at 1-866-327-6669 X 248 or via email at: tmatney@earnworks.com.



About the Multicultural Foodservice & Hospitality Alliance (MFHA)

MFHA is a non-profit organization with a goal of promoting diversity in the hospitality and foodservice industries. MFHA's focus is on recruiting and retaining quality workers for their member organizations through training programs and products developed by industry experts. [Visit MFHA's website.](#)

The National Organization for Diversity in Sales & Marketing



About the National Organization for Diversity in Sales and Marketing, Inc.™ (NODSM)

NODSM was founded to foster effective diverse sales and marketing strategies within corporate America, as well as within the small business community. They are a membership-based professional organization created to be an invaluable resource for small businesses and major corporations who want to: increase their market share in multicultural markets; diversify their sales, marketing and advertising personnel; develop a culturally competent team of sales, marketing and advertising professionals; and leverage diversity to increase their bottom line. [Visit NODSM's website.](#)

Did You Know...?

The World Congress on Disabilities (WCD) will be hosting a Career Fair at their November 2008 Conference and Expo in Jacksonville, FL. The fair will be sponsored by RecruitMilitary and the Sierra Group. Call 1-888-492-2402 or email jobfair@thesierragroup.com for more information or to register.

The U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the U.S. Business Leadership Network (USBLN) have formed an alliance to promote the employment of people with disabilities. This collaboration will provide USBLN members and other employers with information, guidance and access to resources that will help them to recruit, hire and advance workers with disabilities. [Read the full press release.](#)

Federal Employers! Get an edge in recruiting, placing and retaining qualified federal employees with disabilities. Attend the 27th Annual Perspectives on Employment of Persons with Disabilities Conference on Dec. 10-12, 2008 in Bethesda, MD. [Visit the Perspectives website](#) for more information or to register.

Sources for Reliable ADA Information

The ADA Amendments Act of 2008, which amends the Americans with Disabilities Act of 1990 (ADA), was signed into law on September 25, 2008. Many employers are interested in figuring out exactly how the amended law will affect them and what changes, if any, they need to make to their HR processes and systems. Although there are myriad organizations providing their insights on the changes, two reliable and trustworthy resources include the Job Accommodation Network (JAN), a service of the Office of Disability Employment Policy (ODEP), and the Disability and Business Technical Assistance Centers (DBTAC). Visit the [JAN](#) or [DBTAC](#) websites for more information.

The Job Accommodation Network Launches Its Next Generation Website

The Job Accommodation Network (JAN) recently announced the launch of its new interactive [website](#) – custom-designed to address the unique needs of employers working to hire, retain or promote individuals with disabilities. JAN is at the forefront of assisting companies in developing inclusive workplaces, and its fully accessible website contains several new features to support that effort:

- Portal for employers;
- Publication library with more than 220 of the latest technical assistance publications;
- Presentation library with new and archived webcasts, podcasts, and videos;
- Dynamic, interactive Searchable Online Accommodation Resource (SOAR) for immediate answers to your accommodation questions; and
- Phone and email contact information for no cost personal consultation.

While offering greatly expanded functionality, the new website maintains simple navigation, intuitive design, and ease of use. [Take a virtual tour](#) of the new site.

JAN integrates practical technical assistance and best workplace practices focused on creating inclusive workplace environments. Internationally trusted for providing customers with the latest, unbiased technical assistance, JAN is also uniquely qualified to provide assistive technology information that enhances workplace productivity.

For more information about the JAN website or about the JAN service, please contact JAN at: (800) 526-7234 (V), (877)781-9403 (TTY), or jan@jan.wvu.edu.

GIVE US YOUR FEEDBACK

IF YOU HAVE AN EARN SUCCESS STORY, TELL US ABOUT IT. WE WOULD LIKE TO FEATURE YOUR STORY IN THIS NEWSLETTER AND ON OUR WEB SITE.

E-MAIL YOUR STORY TO:
EARN@EARNWORKS.COM

EMPLOYMENT RESOURCES

- [DisabilityInfo.gov](#)
- [Office of Disability Employment Policy](#)
- [Ticket to Work](#)
- [Job Accommodation Network](#)
- [National Organization on Disability](#)

INFORMATION YOU CAN USE

The Equal Employment Opportunity Commission (EEOC) recently issued a comprehensive question-and-answer guide addressing how the Americans with Disabilities Act (ADA) applies to a wide variety of performance and conduct issues. [Read the guide.](#)

EARN SUPPORT

EARN is funded by the [U.S. Department of Labor Office of Disability Employment Policy.](#)

EARN is managed and operated by [CESSI, Division of Axiom.](#)

EARN offers employers free consultation and recruiting services for successful workplace integration of people with disabilities. To sign up with EARN and to learn more about EARN services, go to www.earnworks.com or call us toll-free at:

1-866-EARN-NOW (1-866-327-6669, V/TTY)