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The 2008 DiversityInc Top 10 Companies for People with Disabilities

DiversityInc recently announced its 2008 list of Top 10 Companies for People with Disabilities. DiversityInc develops the list by asking companies questions, such as whether they actively recruit people with disabilities or have employee resource groups for them. DiversityInc also examines work/life benefits that help this population, such as telecommuting and flex time. They factor in whether the company has vendors owned by people with disabilities and/or veterans with disabilities. And they separately examine each company's Web site for images of people with visible disabilities and content on reaching all people with disabilities such as employees, suppliers and customers.

Below are this year's top 10 companies:

- No. 1: [IBM](#)
- No. 2: [Eastman Kodak Co.](#)
- No. 3: [PepsiCo](#)
- No. 4: [Kaiser Permanente](#)
- No. 5: [Health Care Service Corp.](#)
- No. 6: [Sodexo](#)
- No. 7: [Starwood Hotels & Resorts Worldwide](#)
- No. 8: [General Motors](#)
- No. 9: [Deloitte](#)
- No. 10: [Novartis Pharmaceuticals Corp.](#)

For more information on why the Top 10 made the list, read the [full article](#) on DiversityInc's Web site.

IEEE International Conference to Feature US Business Leadership Network

The US Business Leadership Network (USBLN®) recently announced that John D. Kemp, Executive Director & General Counsel, will be a featured keynote speaker during the IEEE International Conference. Organized in partnership with IBM, "Accessing the Future: A Global Collaborative Exploration for Accessibility in the Next Decade," will take place on July 20-21 at the Northeastern University in Boston, MA. It will bring together leaders from government, academia, industry and advocacy groups to define key accessibility standards and future technology roadmaps to build a smarter, more accessible world.

"The USBLN is extremely supportive of identifying the next generation of accessibility challenges and the impact of technology 5 to 10 years in the future," USBLN® Executive Director & General Counsel John D. Kemp said about the IEEE International Conference. "Both the IEEE and IBM have been leaders in the technology revolution that have led to the pervasive use of technologies such as 3-D Web, online collaboration, shared medical records, and advanced systems for transportation and communication. As we strive toward creating a more inclusive society for all people, we will be looking to IEEE and IBM." To learn more, visit the [conference Web site](#).

DID YOU KNOW...?

The Society for Human Resource Management (SHRM) has posted short videos for human resources managers on its Web site. Several of these are intended to promote a better understanding of people with disabilities in the workplace:

- [Disability Etiquette](#)
John Kemp
USBLN®
- [Affinity Groups](#)
John Kemp
USBLN®
- [The Loneliness of Disability](#)
Steve Hanamura
Hanamura Consulting
- [Tailored Accommodations](#)
Judy Young
VP Abilities, Inc.

Employer Innovations Online helps employers take action to address mental health in the workplace. Visit the [Web site](#) for more information.

THE DISABILITY EMPLOYMENT SITUATION

May 2009

[Percentage of people with disabilities in the labor force:](#)

22.9 %

[Unemployment rate of persons with a disability:](#)

13.7 %

[Commonly Used Terms](#)

Announcing the 2009 Industry Liaison Group (ILG) Conference

The 27th Annual ILG National Conference, the premier event focused on EO/AA matters and successful partnerships with government agencies, will be held in Atlanta, Georgia on July 28-31. This year's conference will feature several pre-conference sessions including one on assistive technology (AT) conducted by the Office of Disability Employment Policy (ODEP). The 3-hour session is targeted to federal contractors to provide educational and technical assistance materials relative to compliance with Section 503, the recent Office of Federal Contract Compliance Programs (OFCCP) Management Directive 281 regarding the accessibility of online applicant selection systems and HR systems, and the recently-signed American's with Disabilities Act Amendments Act (ADAA). The session will include:

- A brief review of the legal requirements.
- Case study examples of best practices implemented by private sector companies of varying sizes across multiple industries.
- A presentation focusing on increasing employment of people with disabilities within the workplace where successful business strategies for enhancing employment of people with disabilities will be shared.

Visit the [ILG National Conference Web site](#) for more information or to register.

Announcing the Assistive Technology Industry Association's 2010 Leadership Forum

Mark Your Calendar!

ATIA Leadership Forum on Accessibility
January 28-29, 2010
Caribe Royale Hotel & Convention Center
Orlando, Florida

At the Forum, you will find:

- The business case for providing accessible solutions to customer/constituents and employees.
- Case studies from today's leading corporations, government agencies, and educational institutions on successful accessibility integration strategies.
- Targeted educational sessions for organization-wide solutions.
- Access to 125+ assistive technology exhibitors.
- Networking with IT and AT company accessibility executives and your peers.

This event is hosted by ATIA as an independent forum within the ATIA 2010 Orlando Conference. Visit [ATIA's Web site](#) for more information or to register.

GIVE US YOUR FEEDBACK

If you have an EARN success story, tell us about it. We would like to feature your story in this newsletter and on our Web site.

E-MAIL YOUR STORY TO:

EARN@EARNWORKS.COM

EMPLOYMENT RESOURCES

- [DisabilityInfo.gov](#)
- [Office of Disability Employment Policy](#)
- [Job Accommodation Network](#)
- [Ticket to Work](#)
- [National Organization on Disability](#)

INFORMATION YOU CAN USE

At Your Service: "Welcoming Customers with Disabilities" is a self-paced Web course, developed by the Disability and Business Technical Assistance Centers (DBTACs), that provides best practices for working with customers who have disabilities. Take the [course](#).

EARN SUPPORT

EARN is funded by the [U.S. Department of Labor Office of Disability Employment Policy](#).



ODEP

Office of Disability
Employment Policy

EARN offers employers free consultation for successful workplace integration of people with disabilities. To sign up with EARN and to learn more about EARN services, go to www.earnworks.com or call us toll-free at:

1-866-EARN-NOW (1-866-327-6669, V/TTY)